



#plymcouncil

**Democratic and Member Support**

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## CITY COUNCIL

### SUPPLEMENT I – MOTIONS ON NOTICE

Monday 25 September 2017  
2 pm  
Council House, Plymouth

**Members:**

Councillor Mrs Foster, Chair  
Councillor Kelly, Vice Chair

Councillors Mrs Aspinall, Ball, Mrs Beer, Bowie, Bowyer, Mrs Bowyer, Mrs Bridgeman, Carson, Churchill, Coker, Cook, Dann, Darcy, Philippa Davey, Sam Davey, Deacon, Downie, Drean, Evans, Fletcher, K Foster, Fry, Hendy, James, Jordan, Martin Leaves, Michael Leaves, Sam Leaves, Loveridge, Lowry, Dr Mahony, Mavin, McDonald, Morris, Murphy, Nicholson, Parker-Delaz-Ajete, Penberthy, Mrs Pengelly, Rennie, Ricketts, Riley, Singh, Smith, Sparling, Stevens, Storer, Jon Taylor, Kate Taylor, Tuffin, Tuohy, Vincent, Wheeler, Wiggins and Winter.

Members are invited to attend the above meeting to consider the items of business overleaf.

This meeting will be webcast and available on-line after the meeting. By entering the Council Chamber, councillors are consenting to being filmed during the meeting and to the use of the recording for the webcast.

The Council is a data controller under the Data Protection Act. Data collected during this webcast will be retained in accordance with authority's published policy.

For further information on attending Council meetings and how to engage in the democratic process please follow this link - <http://www.plymouth.gov.uk/accesstomeetings>

**Tracey Lee**

Chief Executive

# City Council

## II. MOTIONS ON NOTICE

To consider motions from councillors in accordance with Part B, paragraph 14 of the Constitution.

II a SPRINKLERS IN SCHOOLS (Pages 1 - 2)

II b PLYMOUTH'S LITTER AND STREET CLEANING PROBLEM (Pages 3 - 4)

II c ENDING THE UNFAIR PAY CAP FOR LOCAL GOVERNMENT STAFF (Pages 5 - 6)

II d THE MENTAL HEALTH CHALLENGE (Pages 7 - 8)

**MOTION ON NOTICE**

25 September 2017

**Sprinklers in Schools**

Council condemns the Department of Education's decision to drop the requirement for sprinklers to be compulsory in new build schools and nurseries in Plymouth.

The City Council agrees to lobby the Secretary of State for Education to restore the stipulated requirement for all such new builds to have sprinklers.

**Proposed by Councillor Sue McDonald**

**Signed** *Sue McDonald*

**Seconded by Councillor Tudor Evans**

**Signed** *Tudor Evans*

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**MOTION ON NOTICE**

25 September 2017

**Plymouth`s litter and street cleaning problem**

Plymouth City Council is appalled at how the cleanliness of our city has deteriorated over the last year despite the May 2016 Conservative/UKIP pledge to have an initiative to tackle the growing litter problem. Whatever this administration has tried has not worked, and the problem is actually getting worse, with more litter everywhere. Plymouth under the Conservatives is now dirtier than ever with more litter on the streets, overflowing bins, with pavements and residential streets taken over by weeds and overgrown hedges. This is not what we want our residents and visitors to see and does nothing to enhance the reputation of our beautiful waterfront city.

Council agrees to instruct the Conservative administration to:

1. Set up a city-wide clean-up using all costed resources as necessary
2. Formulate, publish and advertise widely a costed action plan to ensure that Plymouth`s streets are properly maintained and the growing litter problem is resolved
3. Report back on progress made through Cabinet Member responsible to the next meeting of the Council

**Proposed by Councillor SUE DANN**

**Signed (Via Email)**

**Seconded by Councillor MARK COKER**

**Signed (Via Email)**

**Dated 15/09/17**

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**MOTION ON NOTICE**

25 September 2017

**ENDING THE UNFAIR PAY CAP FOR LOCAL GOVERNMENT STAFF**

Plymouth City Council notes:

- National Joint Council for Local Government Services basic pay has fallen by 21% since 2010 in real terms
- NJC Local Government staff had a three-year pay freeze from 2010-2012
- NJC Local Government staff pay is the lowest in the public sector

Plymouth City Council believes the hard work and commitment shown by our staff deserve a fair and equitable pay settlement.

Plymouth City Council therefore supports the 2018 NJC pay claim submitted by UNISON, GMB and Unite on behalf of Local Government and school workers and calls for the immediate end of this aspect of public sector pay restraint. NJC pay must not fall further behind other parts of the public sector. We also welcome the joint review of the NJC pay spine to remedy the turbulence caused by bottom-loaded pay settlements.

Plymouth City Council also notes the ongoing devastating cuts to Local Government funding and calls on the Government to fund a decent pay rise for NJC employees and the pay spine review.

**Council therefore agrees to -**

- Inform local Trades Union representatives of our support for the pay claim and the pay spine review.
- Actively support campaigns such as the GMB's Paypinch ([www.paypinch.org](http://www.paypinch.org)) highlighting the unfairness of the pay cap on our staff.
- Call immediately on the Local Government Association to make urgent representations to Government to fund the NJC claim and the pay spine review and notify us of their action in this regard.
- Write to Gary Streeter MP, Jonny Mercer MP and Luke Pollard MP requesting they join us in supporting the NJC pay claim and seeking additional funding to fund a decent pay rise and the pay spine review.

**Proposed by Councillor Bill Stevens****Signed via email****Seconded by Councillor Pete Smith****Signed via email****Dated 17/09/2017**

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**MOTION ON NOTICE**

25 September 2017

**The Mental Health Challenge**

Recognising that Local authorities have a key role in improving mental health in their communities, The Centre for Mental Health, The Mental Health Foundation, The Mental Health Providers Forum, Mind, Rethink Mental Illness, Royal College of Psychiatrists and YoungMinds collaboratively set up the The Mental Health Challenge to support and encourage local authorities to take a proactive approach to this crucial issue. The Challenge asks authorities to commit to promoting mental health across their business and in return provides support and networking for authorities and councilors.

As we prepare to embark on a year of work on raising the profile of mental wellbeing through our Thrive Plymouth programme there is an opportunity for Plymouth City Council to confirm its leadership role in this area by signing up to The Mental Health Challenge.

**This Council notes:**

- 1 in 4 people will experience a mental health problem in any given year.
- The World Health Organisation predicts that depression will be the second most common health condition worldwide by 2020.
- Mental ill health costs some £105 billion each year in England alone.
- People with a severe mental illness die up to 20 years younger than their peers in the UK.
- There is often a circular relationship between mental health and issues such as housing, employment, family problems or debt.

**This Council believes:**

- As a local authority we have a crucial role to play in improving the mental health of everyone in our community and tackling some of the widest and most entrenched inequalities in health.
- Mental health should be a priority across all the local authority's areas of responsibility, including housing, community safety and planning.
- All councillors, whether members of the Cabinet or Scrutiny and in our community and casework roles, can play a positive role in championing mental health on an individual and strategic basis.

**This Council resolves:**

- To sign the Local Authorities' Mental Health Challenge run by Centre for Mental Health, Mental Health Foundation, Mental Health Providers Forum, Mind, Rethink Mental Illness, Royal College of Psychiatrists and YoungMinds.
- We commit to appoint an elected member as 'mental health champion' across the council.
- We will identify a member of staff from within our Office of the Director of Public Health to act as 'lead officer' for mental health.

**The Council will also:**

- Support positive mental health in our community, including in local schools, neighbourhoods and workplaces.
- Work to reduce inequalities in mental health in our community.
- Work with local partners to offer effective support for people with mental health needs.
- Tackle discrimination on the grounds of mental health in our community.
- Proactively listen to people of all ages and backgrounds about what they need for better mental health.
- Sign up to the Time to Change pledge

**Proposed by Councillor Lynda Bowyer**



**Signed**

**Seconded by Councillor Terri Beer**



**Signed**

**Dated: 18 September 2017**